

Horticulturist



About the Waterfront Botanical Gardens

The Waterfront Botanical Gardens (WBG) is a nonprofit organization working to create a botanical garden at Frankfort Avenue and River Road in Louisville, Kentucky. The organization has grown significantly in recent years, having raised over \$9 million from public and private sources for the project.

As our staff grows, it is important to our organization that the WBG becomes a great place to build a career. We work to foster a culture of respect and recognition for our employees and volunteers, and we offer compensation that enables our employees to live secure, stable lives.

Role Overview

The Horticulturist/gardener performs all aspects of garden, grounds and display bed maintenance in the assigned area to set and retain a standard of horticultural excellence. This position involves time and projects at two facilities: the WBG site on Frankfort Avenue and the satellite programming campus at The Avish estate in Prospect.

The Horticulturist will assist in the planting, establishment and maintenance of horticulture beds and plant collections through weeding, watering, deadheading, mulching, edging, raking, fertilization, etc. The successful candidate will also spearhead managed meadow maintenance, invasive plant removal as well as hardscape snow removal at the WBG site. This position may have assigned volunteers to supervise and provide some direction to seasonal interns when working jointly on projects.

This role is full-time with a competitive benefits package, paid time off and several annual paid holidays.

Responsibilities

- Maintains display or vegetable beds through weeding, watering, pruning, deadheading, mulching, edging, raking, and fertilization at the highest aesthetic and presentation standards. Presentation of plant labels and a clean garden setting free of litter and debris from beds and walkways are also expected.
- Occasionally watering or starting plants in a greenhouse setting.
- Performs the appropriate soil preparation, planting and establishment procedures for a wide array of outdoor-hardy (USDA Zone 6b) plant types.

To apply, send resume and cover letter to: info@waterfrontgardens.org
www.waterfrontgardens.org

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- Assists In the selection and recording of plant accessions in the curatorial database.
- Works alongside other members of the WBG staff in team projects, including interns and volunteers.
- Operates small engine equipment safely (tiller, snowblower, weed-eater, blower, edger, mower, etc...).
- Cleans, maintains and uses hand tools and equipment responsibly.
- Assists with important special/seasonal events, such as grand opening weekend, any holiday-related event, etc.
- Other supportive duties as assigned.
- Reports to: Director of Horticulture

Qualifications/Requirements

- Minimum of an Associate's Degree in Horticulture or related field and three years practical experience. Preference for a Bachelor's Degree in horticulture with at least one year of experience in a public garden or private estate setting. Individuals with varied but extensive and related experiences/education may be considered in lieu of an advanced horticulture degree.
- Ability to push, pull, grasp, bend, lift and perform manual labor over the course of an 8-hour day will be required. Outdoor conditions include high heat and humidity, rain and wind as well as subfreezing temperatures and wind and snow.
- A Kentucky pesticide applicator's license is required within 6 months of hire.
- Requires effective interpersonal and oral communication skills.
- Ability to present a positive image of the organization to the community.
- Prolonged periods of standing or walking in varying environmental conditions.
- Individual must own vehicle with insurance and sound driving record. Mileage reimbursement for work-related driving and parking is available.
- Ability to work well with other staff, interns and volunteers.
- Commitment to WGB's mission and its core values.

Job Type: Full-time, salaried

Benefits Offered: Health insurance; simple IRA; paid time off for vacation, sick days and holidays; flex spending account

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